

mondoworldwide.com

Reference year
2025

MONDO Group Sustainability Report

Highlight



Dear Stakeholders,

At MONDO Group, we have chosen to voluntarily continue our sustainability reporting journey, despite recent regulatory changes that have exempted us from the obligation to do so. This commitment has been pursued in a structured way since 2023, but its roots lie in concrete decisions made much earlier - from our first investments in renewable energy to our ongoing search for alternative raw materials with a lower environmental impact.

Throughout 2025, we reaffirmed our commitments to energy management and carbon footprint measurement, achieving significant results in waste management while expanding our renewable energy generation capacity through the enlargement of our photovoltaic plant in Alba.

This journey aligns fully with the objectives of the 2030 Agenda for Sustainable Development. Alongside our environmental initiatives, the Group has continued to take an active role in advancing its social commitments. On the one hand, we strengthened our ties with local communities through donations and collaborations with research institutions. On the other, we invested in the well-being of our employees by enhancing our welfare programs, addressing both physical health - through the creation of onsite gyms at the Alba and Cairo Montenotte facilities - and

mental wellbeing, with initiatives promoting work-life balance and healthy nutrition. We also remain firmly committed to gender equality. In Italy, this commitment was reaffirmed through the renewal of our UNI/PdR 125:2022 Gender Equality Certification for the second consecutive year.

We hope that this document - intentionally presented in a more concise format to facilitate reading - will encourage and support the journey of continuous improvement that we are pursuing together with you.

MONDO Group

OBIETTIVI PER LO SVILUPPO SOSTENIBILE



Methodological approach

MONDO Group has prepared the 2025 update of its Sustainability Report (hereinafter also referred to as the “Report” or the “Document”) with the aim of informing its stakeholders of the economic, social and environmental activities and projects carried out during the year, while also communicating the Group’s objectives for the future.

In preparing this Report, the Group has drawn inspiration from the **Global Reporting Initiative** (GRI) standards, one of the leading international frameworks for sustainability reporting. The performance indicators selected are representative of the specific sustainability topics addressed and are consistent with the Group’s business activities and the impacts they generate. These indicators were selected based on the double materiality assessment conducted as part of the 2024 Sustainability Report, which was deemed to remain valid for 2025 (for further information on the double materiality assessment, please refer to the 2024 Sustainability Report).

This Report covers the reporting period from 1 January 2025 to 31 December 2025. Where possible, data from 2023 and 2024 have also been included to provide a reporting framework that shows the Group’s performance over time.

The reporting boundary of the Sustainability Report is aligned with that of the Consolidated Financial Statements and includes the following companies: Mondo S.p.A., Artigo S.p.A., Mondo Tufting S.A., Unice Toys

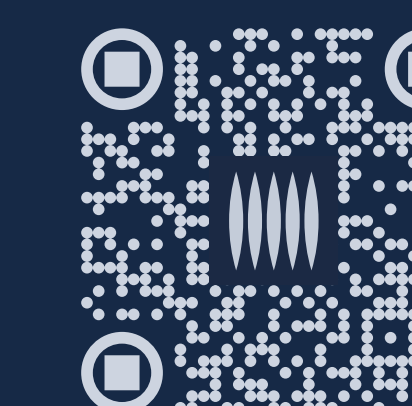
S.L., Mondo Iberica S.A.U., Mondo Luxembourg S.A., Mondo America Inc., Mondo USA Inc., Mondo Floorings Co. LTD, Mondo Portugal S.A. Any changes to the reporting boundary have been duly disclosed in the Report.

The Sustainability Report was reviewed by the Mondofin Committee on 25 May 2026.

The Sustainability Report is available on the following websites:
www.mondoworldwide.com, www.mondotoys.com, www.artigo.com,
www.mondomotors.org, www.mondocontractflooring.com

Additional information or clarifications concerning the Sustainability Report can be acquired using the following address:
sustainability@mondoita.com

For more information, please refer to the following QR code.



The following companies were excluded from the reporting boundary: Artigo Iberica S.A., Artigo France S.A.S., Mondo France S.A.S.



1

**MONDO
GROUP**

MONDO Group

The Group operates through three business units: *Sport & Flooring*, *Contract*, and *Toys* with operations across Europe (Italy, Luxembourg, Spain and France), North America (Canada and the United States), and Asia (China). The Group generates approximately €210 million in annual revenue and employs 745 people.

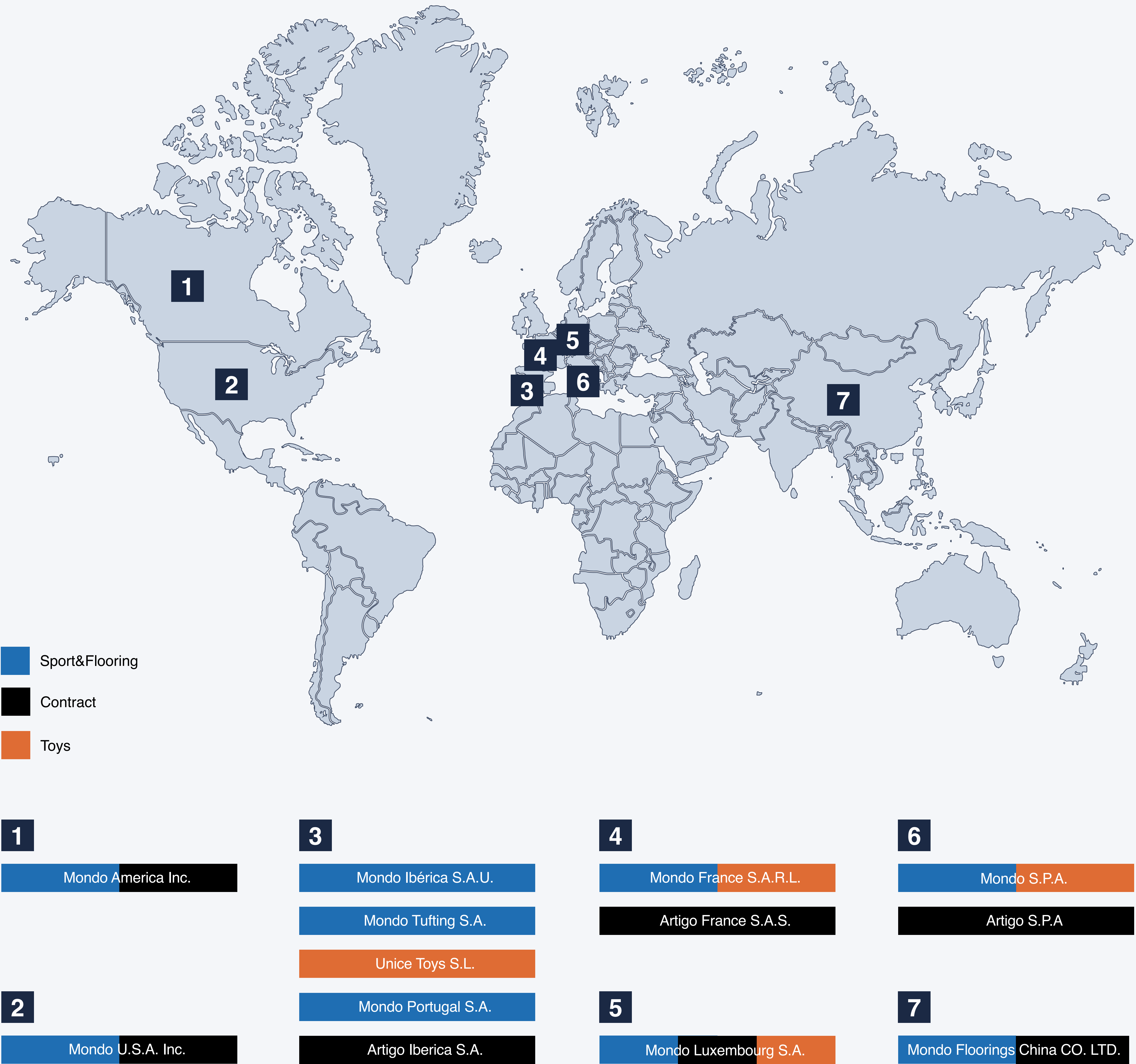
€210 M turnover
745 employs

PUSH
BEYOND
LIMITS

The motto “**Push Beyond Limits**”, originally developed within one of the Group’s three business divisions, can now be extended to the entire Group.

This strategic positioning is inspired by a defining statement from the founder, Ferruccio Stroppiana: “*I have lived with the ambition to always push beyond my limits.*” This declaration encapsulates the spirit that led to the foundation and growth of MONDO and is now embraced as a shared message throughout the entire organization.

The geographical breakdown is presented in the chart



Products and services



Sport & Flooring BU

The **Sport & Flooring** business unit (comprising Mondo S.p.A., Mondo Iberica, Mondo Tufting and Mondo Luxembourg) specializes in the **production of sports surfaces and equipment**. Its product portfolio includes vulcanized rubber athletics tracks, synthetic turf systems for football and padel, rubber and PVC flooring, as well as permanent and portable wooden sports flooring. The division also designs athletics equipment and furnishes sports facilities, from stadiums to school gyms.

In 2025, Mondo further strengthened its presence at the highest levels of international sport by supplying tracks and equipment for the World Athletics Indoor Championships in Nanjing and the World Athletics Championships in Tokyo, reaffirming its long-standing partnership with World Athletics, the international governing body for athletics. The organizers of the European Athletics Indoor Championships in Apeldoorn also selected a Mondo track for the competition, once again recognizing the Group's technological excellence and the

outstanding performance of its sports surfaces. The Group also continued its partnership with the Premier Padel circuit and the International Padel Federation (FIP), supplying solutions for the tour's leading international events.



Products and services

Contract BU

The **Contract** business unit (including Artigo and Mondo Luxembourg) specializes in **flooring solutions for the civil sector** (including private and public buildings such as schools and hospitals), **industry and transportation**, particularly the railway sector. These floorings are known for their high quality and low environmental impact, thanks to the absence of PVC, heavy metals, halogens, and volatile plasticizers, and their reduced emission of VOCs (volatile organic compounds). In 2025, Artigo further strengthened its position

in the contract flooring market through major international projects, including the second phase of the Mango Campus in Barcelona, the Centre of Precision Medicine (CPM) in Vienna, and the MOI Museum projects, while also establishing new strategic partnerships in international markets. During the year, Artigo also made significant progress in product and process innovation. The company launched Zeus sheet flooring using a new continuous manufacturing technology that improved efficiency and reduced waste, and completed

the Silky Matt project by introducing new matt finishes across the three production lines at the Cairo Montenotte plant, further enhancing the flooring's resistance to dirt and chemical agents.

artigo



Products and services

Toys BU

The **Toys** business unit (including Mondo S.p.A. and Unice Toys) is dedicated to the manufacture and marketing of a wide range of **toys**, including **PVC and stitched footballs, radio-controlled and die-cast vehicles, scooters, inflatable toys, and beach products**. Unice Toys manufactures the PVC footballs, while Mondo S.p.A. produces footballs made from expanded polyurethane. In addition, certain product categories are manufactured by external suppliers under sourcing agreements and subsequently delivered to the

Group's Italian facility for distribution and commercialization. In 2025, the Group for the first time signed a licensing agreement with UC3, a joint venture between UEFA and EFC (European Football Clubs), the European association representing more than 700 football clubs, for UEFA Champions League property. Together with the licensing agreements concluded during the year with FIFA for the 2026 FIFA World Cup and with Real Madrid, this milestone further strengthened the Group's leadership position in the sports licensing industry.





2 COMMITMENT TO RESPONSIBLE BUSINESS CONDUCT

Business conduct

The governance framework adopted across the Group is generally inspired by the model first formalized by Mondo S.p.A., which is based on the integration of the Organizational, Management and Control Model (Italian Legislative Decree 231/2001) and the Internal Control System.

MONDO Group is committed to conducting its business activities and managing relationships with its stakeholders in accordance with ethical values and principles founded on legality, fairness and transparency. In October 2023, MONDOFIN adopted a **Code of Ethics**, which has since been adopted by the individual companies, in some cases with some adjustments (such as for Mondo Luxembourg, Unice Toys, etc.).

Finally, with the exception of the non-EU companies (Mondo Floorings, Mondo America and Mondo USA) and Mondo Luxembourg, the other companies all have a procedure in place to regulate the process of receiving, analyzing and managing reports of workplace violence and harassment (psychological harassment, sexual harassment, discrimination, etc.), submitted by anyone through a **Whistleblowing channel** or similar system (accessible via the company

website) for managing anonymous and protected reports.

In 2025, **Mondo SpA** was awarded the highest three-star **Legality Rating** by the Italian Competition Authority (*Autorità Garante della Concorrenza e del Mercato* – AGCM). ARTIGO has also been awarded this rating.



Business conduct

ESG Management

The Group has appointed an **Innovation and Sustainability Manager** who is responsible for coordinating and overseeing all activities related to the various ESG topics and supporting and coordinating initiatives that affect the different companies across the Group. The role is supported by a network of twelve Sustainability Experts based across different Group companies, who contribute to the implementation and monitoring of ESG initiatives.

Among the most significant achievements in 2025 were:

- **Mondo Iberica** strengthened its ESG framework by introducing and enhancing strategic management initiatives. Key milestones included obtaining **ISCC** (International Sustainability and Carbon Certification), supporting sustainability and traceability throughout the supply chain, and further **reinforcing its management and control procedures** as part of its continuous improvement and good governance approach. In this context, the achievement of **ISO 10002** certification for the management of complaints and feedback represents another important milestone.
- **Mondo Tufting** successfully completed an independent SMETA (Sedex Members Ethical Trade Audit), confirming its compliance with recognized standards relating to labor practices, health and safety, and business ethics.

Management systems and certifications

MONDO Group has adopted internationally recognized management systems to govern its business processes in the following areas:



Mondo S.p.A.
Mondo Tufting S.A.
Artigo S.p.A.
Mondo Luxembourg S.A.
Mondo Iberica S.A.U.
Mondo Floorings Co.Ltd. (China)



Mondo Iberica S.A.U.
Mondo Floorings
Co.Ltd. (China)



Mondo S.p.A.
Artigo S.p.A.



Mondo S.p.A.
Mondo Tufting S.A.
Mondo Iberica S.A.U.
Mondo Floorings Co.Ltd. (China)
Artigo S.p.A.



All production
companies of
the Group



All production
companies of
the Group



Mondo Iberica S.A.U.

For product certifications, please refer to the section Consumers and end users.

Supplier relationship management

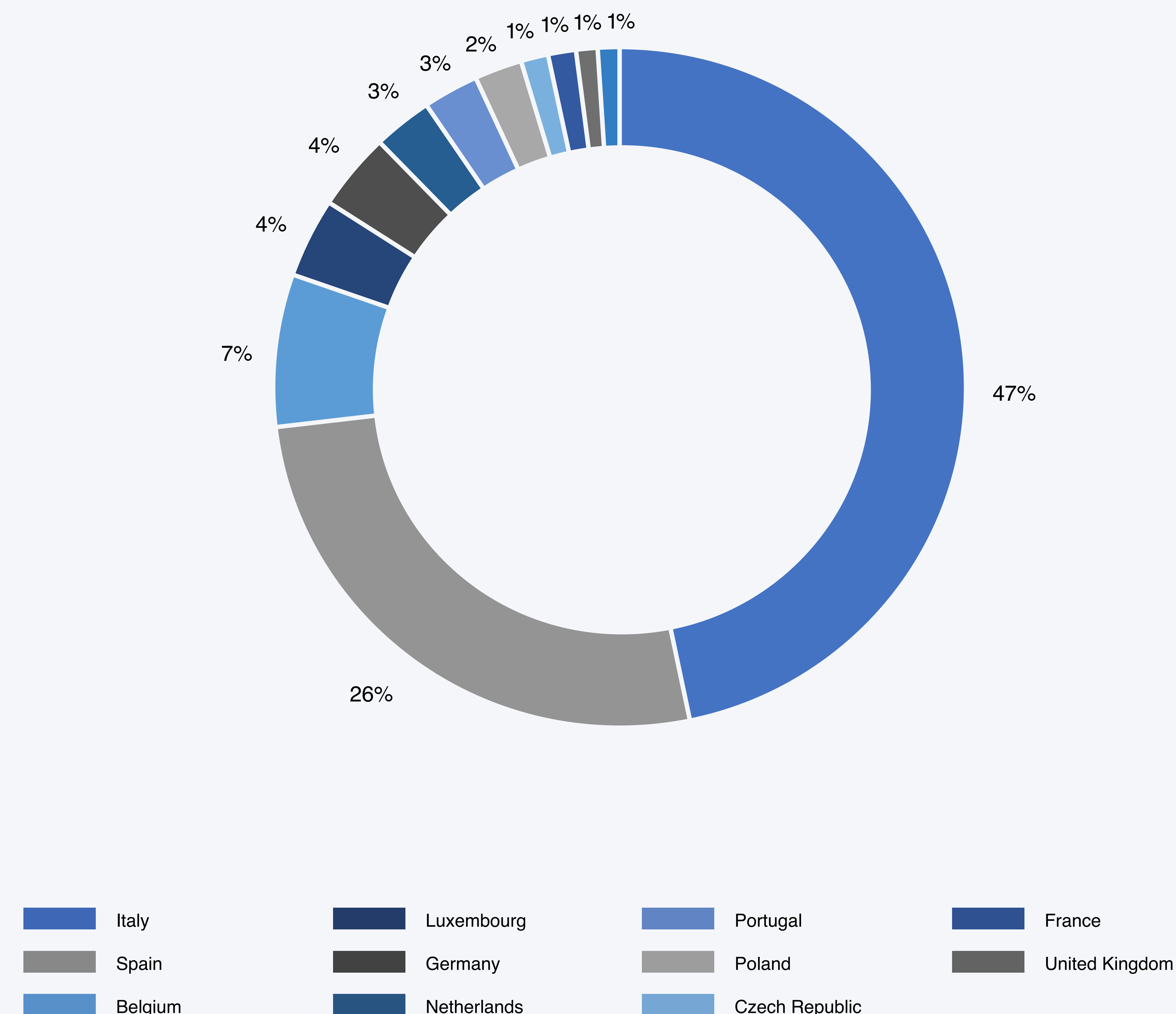


95% of suppliers were based in Europe in 2025

In 2025, 95% of the Group's suppliers were based in Europe (4,126 suppliers in 2025 compared to 4,393 in 2024). These suppliers accounted for 84% of the Group's total procurement expenditure (84.1% in 2024). The chart illustrates that 99% of the Group's total expenditure is concentrated within Europe, of which 76% relates to countries where MONDO operates at least one production site (Italy, Spain and Luxembourg).

With regard to other continents, the majority of both suppliers and expenditure is concentrated in Asia and the Americas, in line with previous years.

Distribution of expenses in the European continent (€)





3

COMMITMENT
TO PEOPLE

Own workforce

Personnel

With regard to the distribution of employees between permanent and fixed-term contracts, and between full-time and part-time arrangements, a significant distinction exists between the production companies and the commercial companies:

production companies:

98%

of employees are employed on permanent contracts

96%

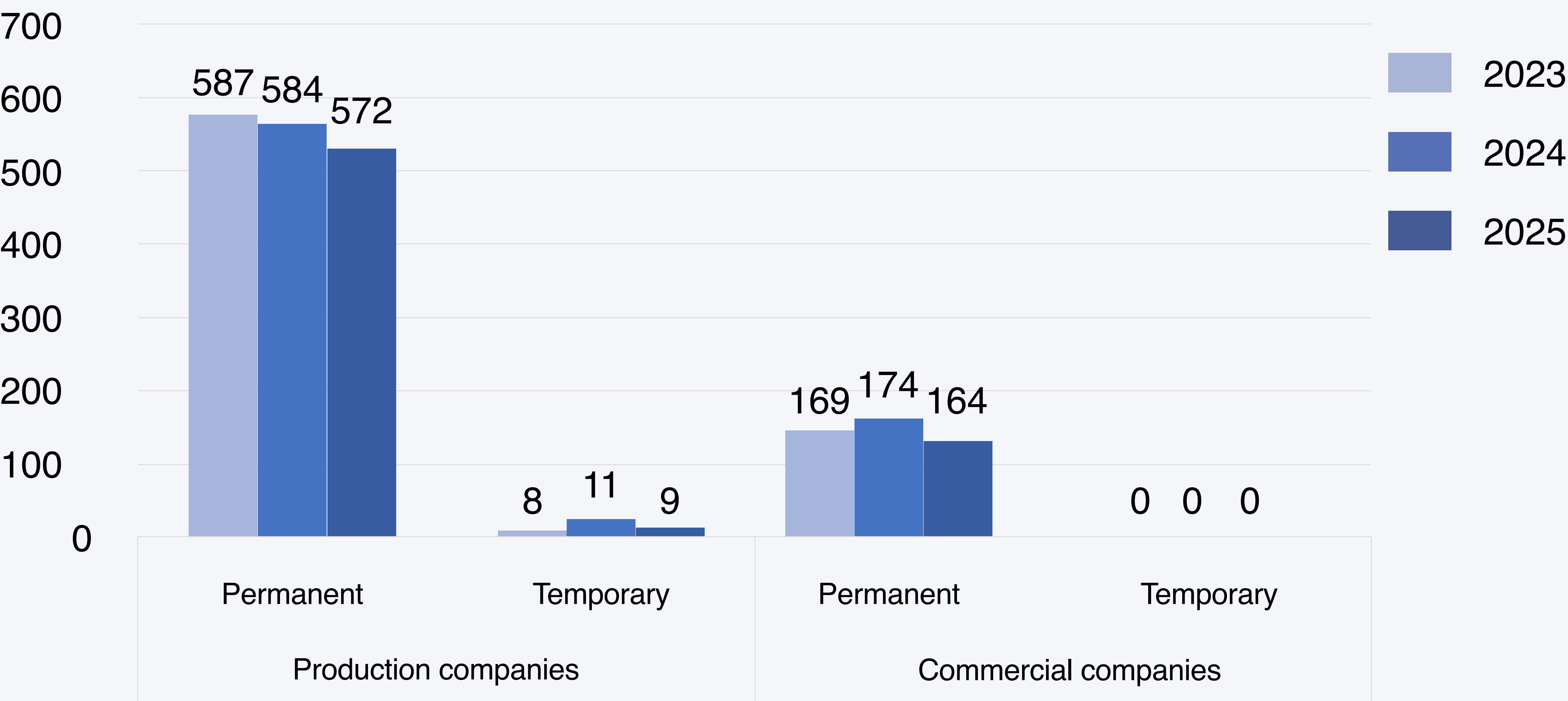
work full-time;

commercial companies:

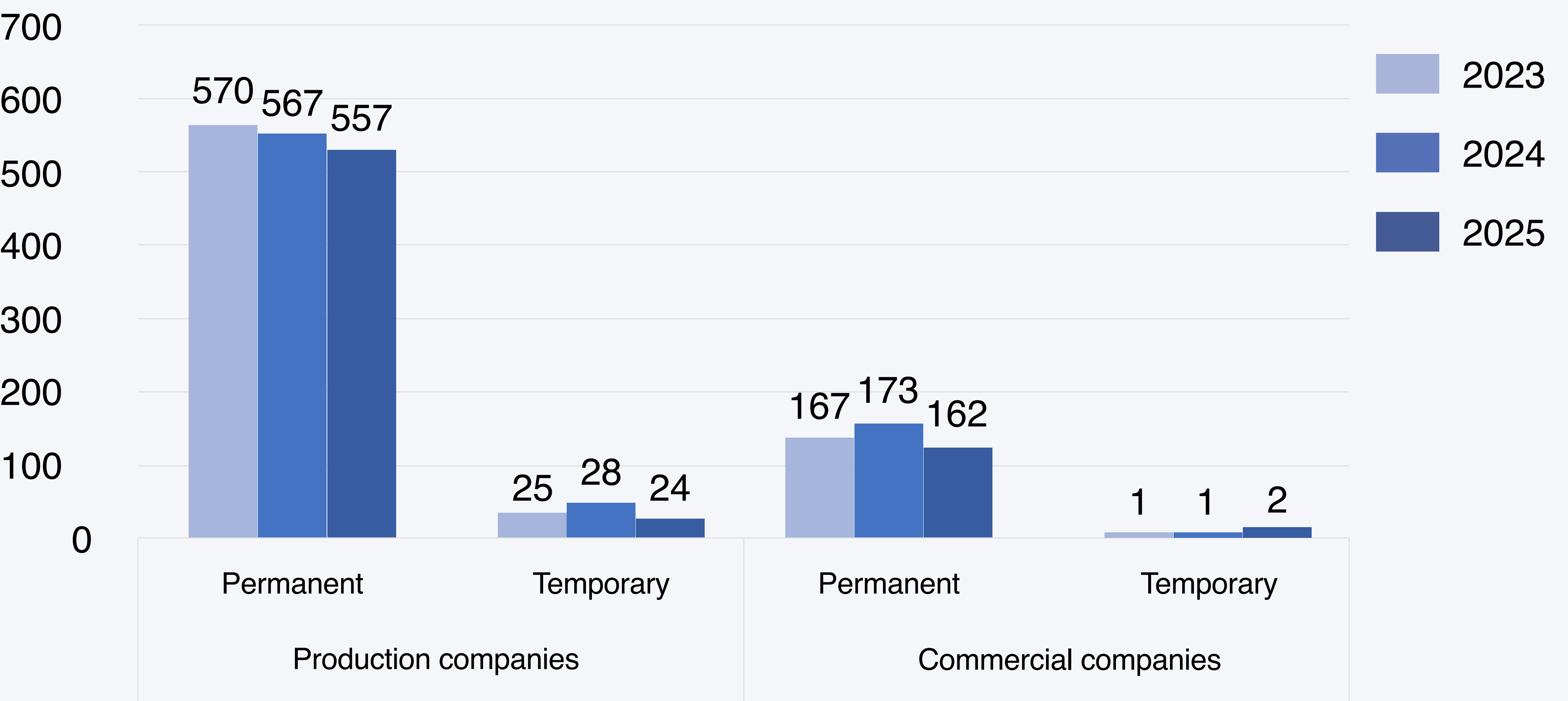
100% of employees are employed on permanent contracts;
99% work full-time.

Where required, employees in all countries are hired under national collective labor agreements.

Employees by type of contract



Employees by contract type



Own workforce

Workplace well-being

Ensuring a **high-quality working environment** is an increasingly important priority for MONDO Group.

To ensure a better **work–life balance**, almost all Group companies have introduced flexible working arrangements and smart working options for office-based employees, in some cases through formalized policies.



In 2025, **Mondo Iberica** approved a **Digital Disconnection Policy** for employees who regularly use digital tools, encouraging the planning of communications within working hours. The company also continued to promote initiatives dedicated to employee health and well-being. The company maintained its commitment to the “**Somos Deporte, Somos Salud**”

program, recognized by the Government of Aragon, which includes activities focused on physical well-being and nutrition, as well as team-based initiatives and challenges aimed at strengthening team cohesion.

To support employee well-being, it is essential not only to provide appropriate working environments, but also to ensure that these spaces continue to improve in quality over time, while also offering recreational and leisure areas. For example, **Artigo** and **Mondo S.p.A.** inaugurated a **gym** at each of their production sites in 2025 for use by employees. **Mondo Tufting**, meanwhile, fully renovated the outdoor areas of its production facility, while **Mondo Floorings (China)** upgraded the green spaces surrounding its plant, contributing to improved environmental quality and employee well-being. In addition, the Chinese subsidiary promotes social cohesion through a range of initiatives and informal gatherings for employees, including corporate events, celebrations of traditional Chinese holidays, and off-site lunches and dinners.

Employees also have access to a company cafeteria.



Mondo America offers employees with more than ten years of service the possibility of requesting a reduced working week, with a corresponding adjustment in remuneration. Furthermore, the company is committed to preventing situations of distress and stress among its workforce, having implemented a suicide prevention program called “**Sentinelle**”, as well as the **Concilivi** program to support work–life balance management.



Own workforce



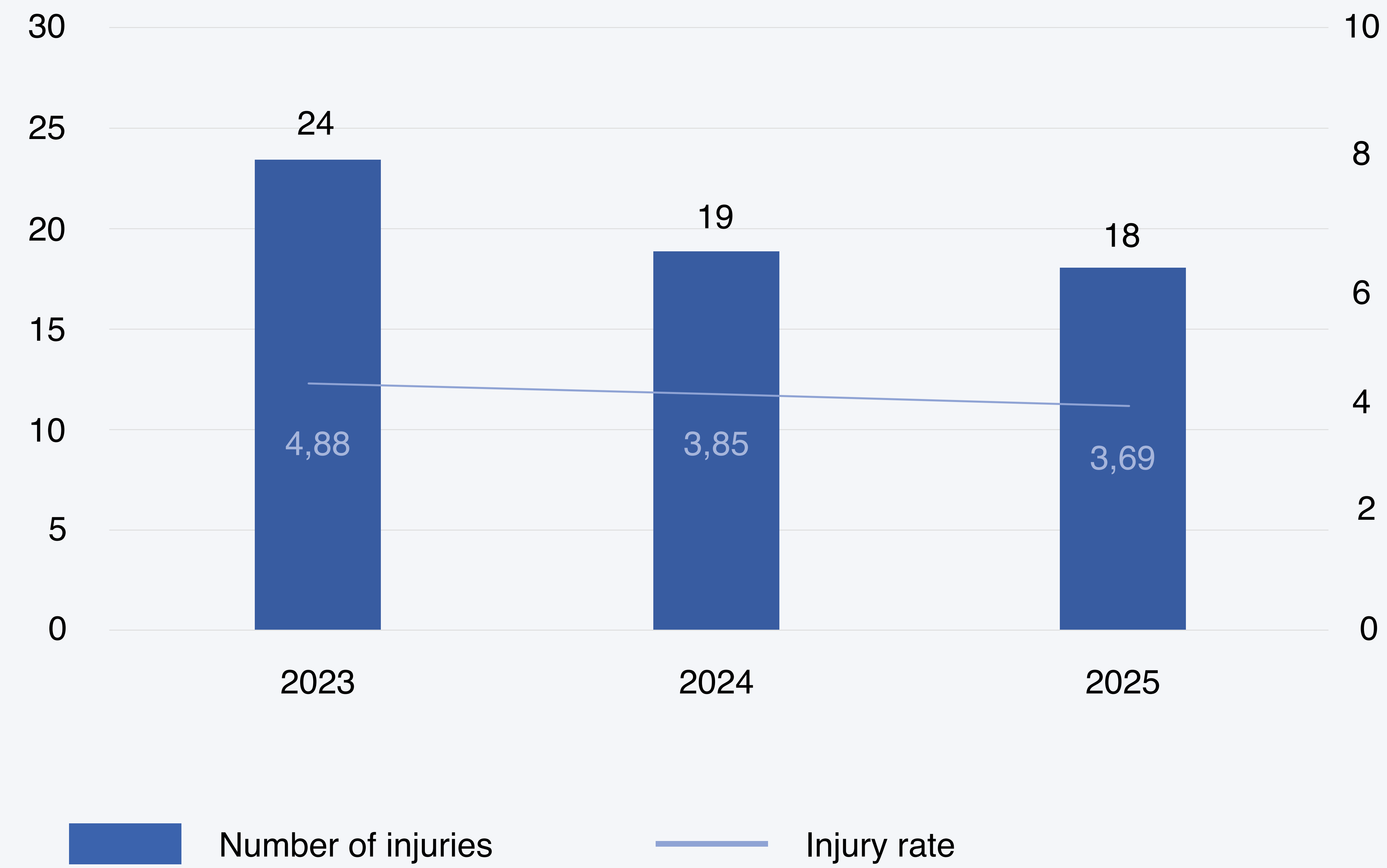
Health and safety

All sites operate in compliance with the national regulations applicable to each Group company. The Italian companies, which are equipped with an Occupational Health and Safety Management System (SGSL) drawn up in accordance with D. Lgs. 81/2008 (Consolidated Safety Act), undergo periodic checks as part of audits carried out by the Supervisory Body (OdV) or other external entities.

Mondo Iberica and Mondo Floorings have been certified according to ISO 45001 (Occupational Health and Safety Management Systems) since 2012 and 2018 respectively.

During the year, the Group recorded 21 accidents among employees and 1 accident among external collaborators (classified under the GRI Standard as “non-employee workers”).

Employee injury trend (production companies)



Own workforce

Equal treatment and opportunities for all

Diversity and gender equality

In 2025, the Group reaffirmed its **Group-wide Diversity, Equity and Inclusion Policy** with the aim of promoting inclusion and mitigating the risk of discrimination.



In addition, Mondo S.p.A. and Artigo are certified under UNI/PdR 125:2022, the Italian standard for effective management of gender equality within organizations.

Also in 2025, **Mondo Iberica** implemented a **Diversity Action Plan**, which included the development of a Diversity Charter and a formal statement of commitment by senior management, strengthening leadership accountability and reinforcing corporate values related to inclusion.



Furthermore, the company obtained the **DIVEM** recognition, acknowledging its commitment and progress in promoting diversity and inclusion in the workplace.

Training and skills development

During the year, more than **7,183 training hours** were delivered, primarily covering technical training, occupational health and safety, and updates relevant to administration, finance and control functions.



Relations with local areas and communities

Among the main initiatives and projects carried out by MONDO Group companies during the year, the following are particularly noteworthy:



- **Mondo S.p.A.** participated in **Spazzamondo**, an annual waste collection initiative held in the Province of Cuneo. The company's involvement was significant both in terms of employee participation and hours dedicated, leading to public recognition. Mondo S.p.A. also received the prestigious **ECO-SPORT AWARDS 2025**, awarded by Union Sport & Cycle for sustainable

innovation (use of circular raw materials) related to the Paris track.

In addition, the company established collaborations with the Polytechnic of Milan and the University of Eastern Piedmont/CNR, focusing both on athlete-track interaction/performance and sustainability topics, through projects funded under the **Piedmont Region's SWICh grants (Ninsola and Tangom projects)**.

- **Mondo Floorings** continues its collaboration with **Beijing Sport University** (BSU), which uses the Mondo track to conduct analyses measuring athlete-track interaction forces through load cells.
- **Mondo Luxembourg**, together with other local organizations, became a founding member of the **Union des**

entreprises de Foetz et Schiffflange, a business association bringing together key economic operators in the local industrial area. Its objectives include dialogue with local authorities, protection of the industrial zone, and the organization of recreational and team-building activities.

- **Artigo** invested in innovation and research by participating in publicly co-funded projects, such as TO.RO.FU. under the **2021–2027 Regional Development Program**, as well as the SUPREME and RUBBIO projects under the **Horizon Europe - Circular Bio-based Europe (CBE)** program, aimed at developing innovative bio-based polymers.
- **Mondo Iberica** once again took part in the **European Week of Sport**, receiving further recognition for its commitment.



Donations

During the year, **Artigo** donated a mobile fiber-optic endoscope to the Local Health Authority (ASL 2) of Cairo Montenotte, the city where the company is based.

Mondo SpA confirmed its donations to **AIRC**, the **Veronesi Foundation**, and “**Collina degli Elfi**”. These initiatives were funded through proceeds from company lotteries and voluntary contributions.

Mondo Iberica donated to the **Fundación Atención Temprana**, a non-profit organization based in Zaragoza that supports children with special needs and their families.

The Group also participated in the “**Earth Rangers**” program in both **Canada** and the **United States**. This initiative is aimed at teenagers, with the goal of raising awareness of environmental issues and encouraging them to become future leaders in sustainability initiatives.



Consumers and end users

Sport & Flooring

The involvement of end users and close attention to their needs is essential in the development of a new sports product.

The Group has therefore collaborated closely with athletes and international sports federations for many years, allowing MONDO's laboratories to gather crucial information that is used to create high-quality products suitable for all sporting disciplines.

By using materials that ensure consistent performance under any operating conditions and are capable of maintaining such performance over time, MONDO's track formulations are designed to guarantee an appropriate level of slip resistance (both on dry and wet surfaces) and to maintain consistent elastic behavior across a wide temperature range. This ensures stable performance regardless of season or the climatic conditions of the installation site.

Certifications



Corporate*



Mondo S.p.A.

Mondo S.p.A.
Mondo Tufting

Mondo Tufting

Mondo Iberica

*Note that the certifications listed do not apply to the entire range of products, but to one or more specific types of products. For further information, please visit the website www.mondoworldwide.com

Consumers and end users

Contract BU

MONDO's presence on the civil flooring market has been firmly established, earning it a well-regarded reputation through numerous prestigious projects completed worldwide. These achievements serve as tangible proof of the high quality of its products and the dedication of the companies involved.

To maintain our ongoing objective of delivering top-tier flooring, the Contract BU companies are deeply committed to researching innovative solutions with a strong focus on sustainability.

The safety of Artigo flooring is ensured by its compliance with international fire reaction regulations, guaranteeing low smoke opacity and toxicity in case of fire. Furthermore, the application of "PRO" and "TXL" surface treatments enhances product durability, significantly reducing maintenance costs.

Certifications



Corporate



Artigo*

*Note that the certifications listed do not apply to the entire range of products, but to one or more specific types of products. For further information, please visit the website www.artigo.com

Consumers and end users

Toys BU

Quality and safety are fundamental requirements for all MONDO products, but they play an even more critical role when it comes to toys. Since these products are intended for children, both consumers and regulatory authorities demand and enforce high standards of quality and safety.

Toys produced internally and those manufactured externally are all commercialized in compliance with the safety requirements set out in Directive 2009/48/EC (covering physical-mechanical, chemical, electrical properties, flammability, hygiene and radioactivity). The products are also accompanied by an EU Declaration of Conformity.

In addition to Directive 2009/48/EC, the Toys BU is subject to the following regulations: Directive 2011/65/EU, UNI EN 71-1:2014+A1:2018, Directive 2014/53/EU (RED), Regulation (EU) 2023/1542, Regulation (EU) 2016/425, and Regulation (EC) 1907/2006.



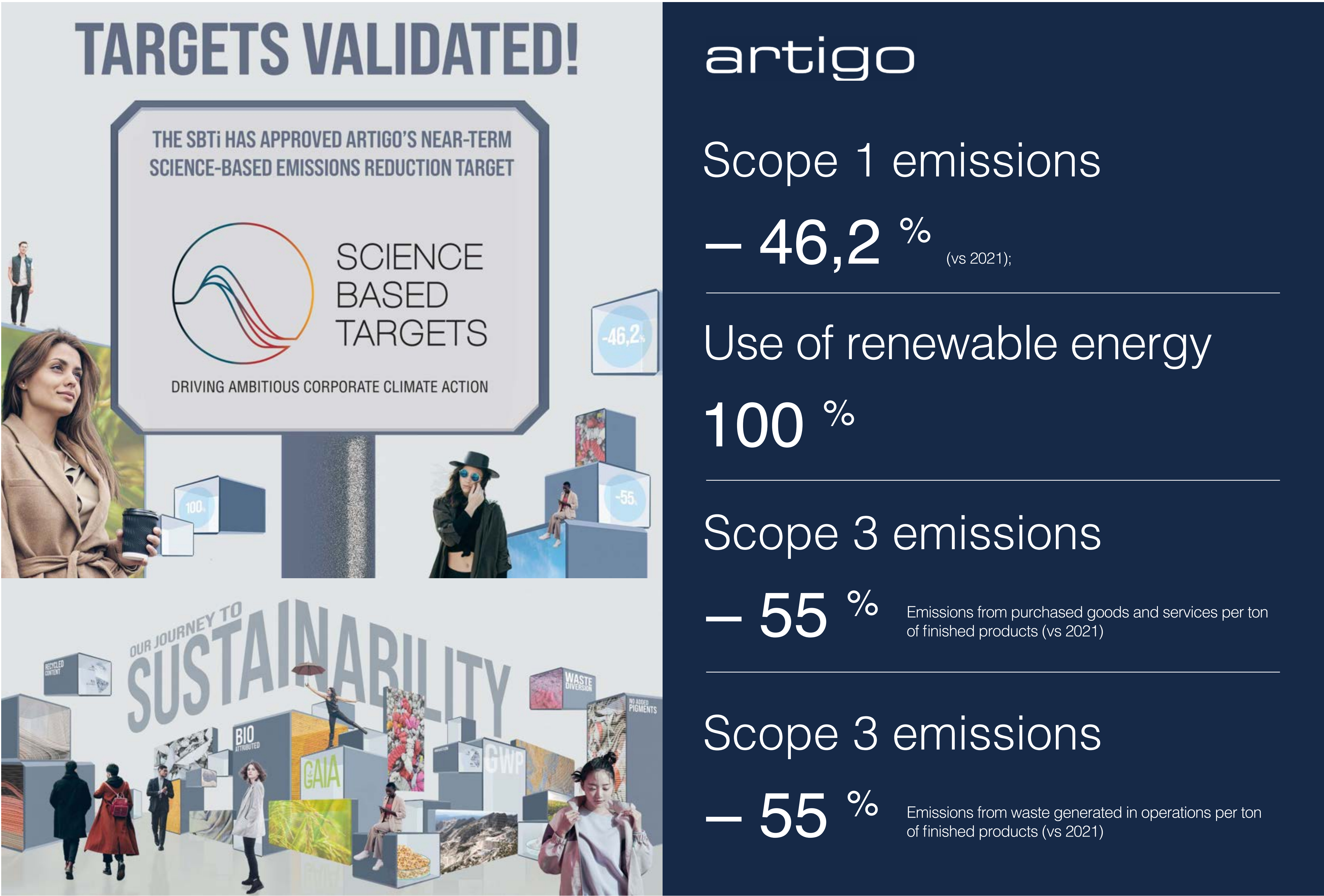


4

**COMMITMENT TO
THE ENVIRONMENT**

Environmental sustainability is at the heart of the Group’s commitments. In recent years, MONDO has dedicated increasing time and resources to this area, achieving results that are clearly demonstrated through concrete actions relating to decarbonization and environmental product certifications.

A key commitment to decarbonization is demonstrated by Artigo’s adherence, since 2021, to the Science Based Targets initiative (SBTi). The targets presented by Artigo, to be achieved by 2031, are as follows:



Ecodesign & EPD

With regard to **product environmental sustainability**, MONDO has worked on acquiring the necessary know-how to develop **Life Cycle Assessment (LCA)** models, with the aim of applying eco-design approaches to product development. In recent years, the Group has also chosen to certify its rubber flooring systems for indoor and outdoor sports facilities through **Environmental Product Declarations (EPD)**, providing stakeholders with additional data to support informed decision-making based on key criteria such as sustainability and environmental protection.

Mondo SpA has developed internal capabilities for managing Life Cycle Assessment (LCA), including by acquiring dedicated software and managing relationships with certification bodies directly. To date, the company holds a significant number of Environmental Product Declarations (EPDs), to which three new EPDs were added in 2025 for the Sport & Flooring business: one for **UL Solution** (Powerplay II) and two for **EPD International** (Everlay Green and Protection). In the same year, further renewals were carried out for additional products in the indoor range. **Mondo Luxembourg** developed three EPDs in 2025 with **EPD International** (cradle-to-gate) for products in the transport sector (RailFlor). Following this assessment, the company embarked on two main paths for improvement. The first concerns the reduction of the **Global Warming Potential (GWP)** of products through the progressive reformulation of flooring systems, initially focusing on the lower layer by incorporating internally and externally recycled materials and lower-impact raw materials, while preserving the product’s mechanical properties. The second project evaluates logistical, technical and commercial solutions for the recovery and reuse of end-of-life products, with the aim of avoiding landfill disposal. This approach addresses key challenges related to distributed collection, irregular volumes, and the need to develop an integrated value chain involving manufacturers, users, recyclers and transport providers.

Artigo has long relied on product certifications. In 2025, two new EPDs were developed: one for antistatic products and one for the so-called “Bolli” products (Classic and Strong).

Climate change

GHG emissions

Also this year, the Group continued the certification process under ISO 14064 and independently calculated its environmental impact data for Categories 1, 2 and 3 (corresponding to Scope 1, 2 and 3 under the GHG Protocol terminology). This enables the Group to further enhance its environmental awareness and to manage related improvement actions.

The Group’s direct emissions (Scope 1) amounted to 4,815 tCO₂e this year.

Of these, 88% are attributable to the use of fuels for heating and material processing activities at production sites, while emissions relating to vehicle use (transport of people and goods) account for 7%. The remaining 5% relates to F-gas emissions.

Company	Scope 1 (tCO2e)
Mondo S&F	1873
Artigo	1173
Mondo Luxembourg	680
Unice Toys	441
Mondo America	240
Mondo Tufting	155
Mondo Iberica	115
Mondo Toys	101
Other**	37
Total	4815

Indirect emissions (Scope 2*), resulting from purchased energy, were calculated using both the location-based and market-based methods, and amounted to 5,597 tCO₂e and 6,618 tCO₂e respectively.

Company	Scope 2 (tCO2e)
Mondo Sport&Flooring	1709
Mondo Tufting	1195
Artigo	1078
Mondo Luxembourg	1001
Unice Toys	332
Mondo Toys	114
Mondo Floorings (China)	109
Mondo Iberica	52
Other***	7
Total	5597

Company	u.m.	2024****	2025
Scope 2 emissions	tCO2eq	6579	6618
Electricity demand	GWh	28,6	29,1
Emissions efficiency	tCO2eq /GWh	230,4	227,4

*At the time of preparing the report, as emission factors for 2025 electricity consumption were not available, the 2024 emission factors were used Mondo Portugal, Mondo Floorings (China) and Mondo USA
***Mondo Americal, Mondo Portugal and Mondo USA
****Values updated following the ISO 14064 certification for the year 2024

Climate change

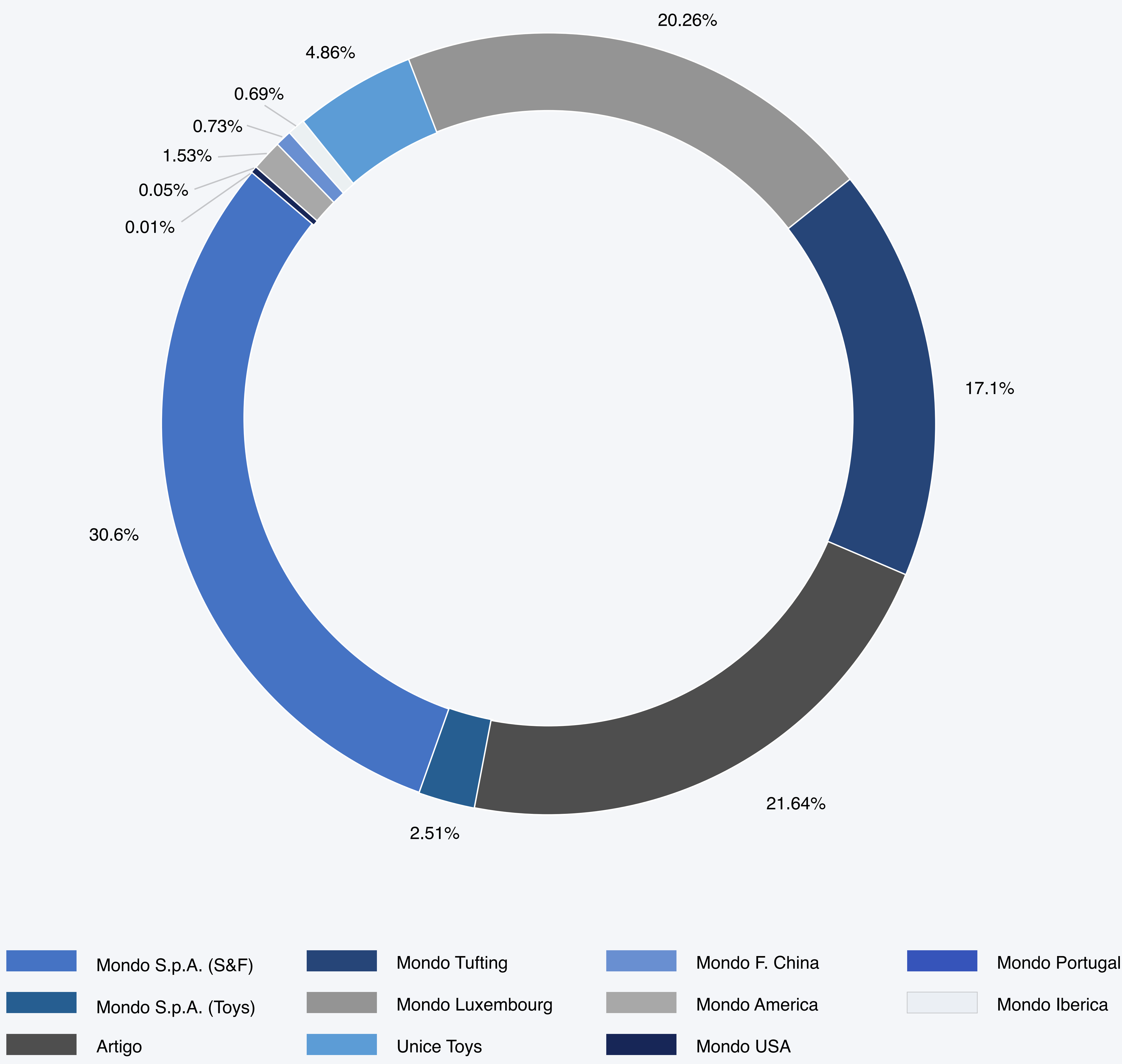
Energy

To improve its energy performance, with the aim of reducing its environmental impact and containing costs, MONDO Group has, for several years, implemented a process of monitoring and tracking the energy consumption of its production sites. In 2023, this process led to the achievement of **ISO 50001** certification at corporate level, which the Group renews annually. In 2025, the energy mapping, analysis and monitoring process of utilities and consumption across all sites reached a key milestone with the audit at Unice Toys, which concluded the local inspection cycle for **ISO 50001** certification. This confirmed the company’s commitment to a structured and certified energy management system.

A dedicated Energy Committee has been operating at the Italian companies (Mondo S.p.A. and Artigo) since 2022. This Committee meets on a monthly basis to discuss strategic energy-related decisions, including procurement, renewable energy sources, and the exploration of alternative technologies. The chart illustrates the Group’s electricity needs, which amount to 29.1 GWh.



Total energy demand (%)



The transition towards **renewable energy sources** was initiated by Mondo S.p.A. and Artigo in 2010 with the installation of the Group's first photovoltaic system. This was followed by installations at Mondo Tufting in 2022, Unice Toys in 2023, and in Luxembourg in 2024. In the same year, Artigo carried out a significant refurbishing and repowering of its photovoltaic system, reaching a capacity of 1.6 MWp, with increasing benefits expected over the 2026-2027 period as self-consumption reaches full operation.

Mondo SpA undertook similar actions in 2025, increasing its installed capacity from 3 MWp to approximately **4.1 MWp**, with grid connection completion scheduled for 2026 and a further increase in capacity expected thereafter.

In 2025, total installed photovoltaic capacity increased to 8,169 kWp, representing a 17% increase compared to 2024.

Self-produced energy rose to 6.27 GWh, marking a 74% increase on 2024.

These developments enabled the Group to reach an energy self-sufficiency level of 14.5%, an increase of 33% compared to the previous year.

Thanks to the self-consumption of electricity generated by its photovoltaic systems, **total avoided emissions increased to 2,221 tCO₂e***, representing a 47% increase compared to the previous year.

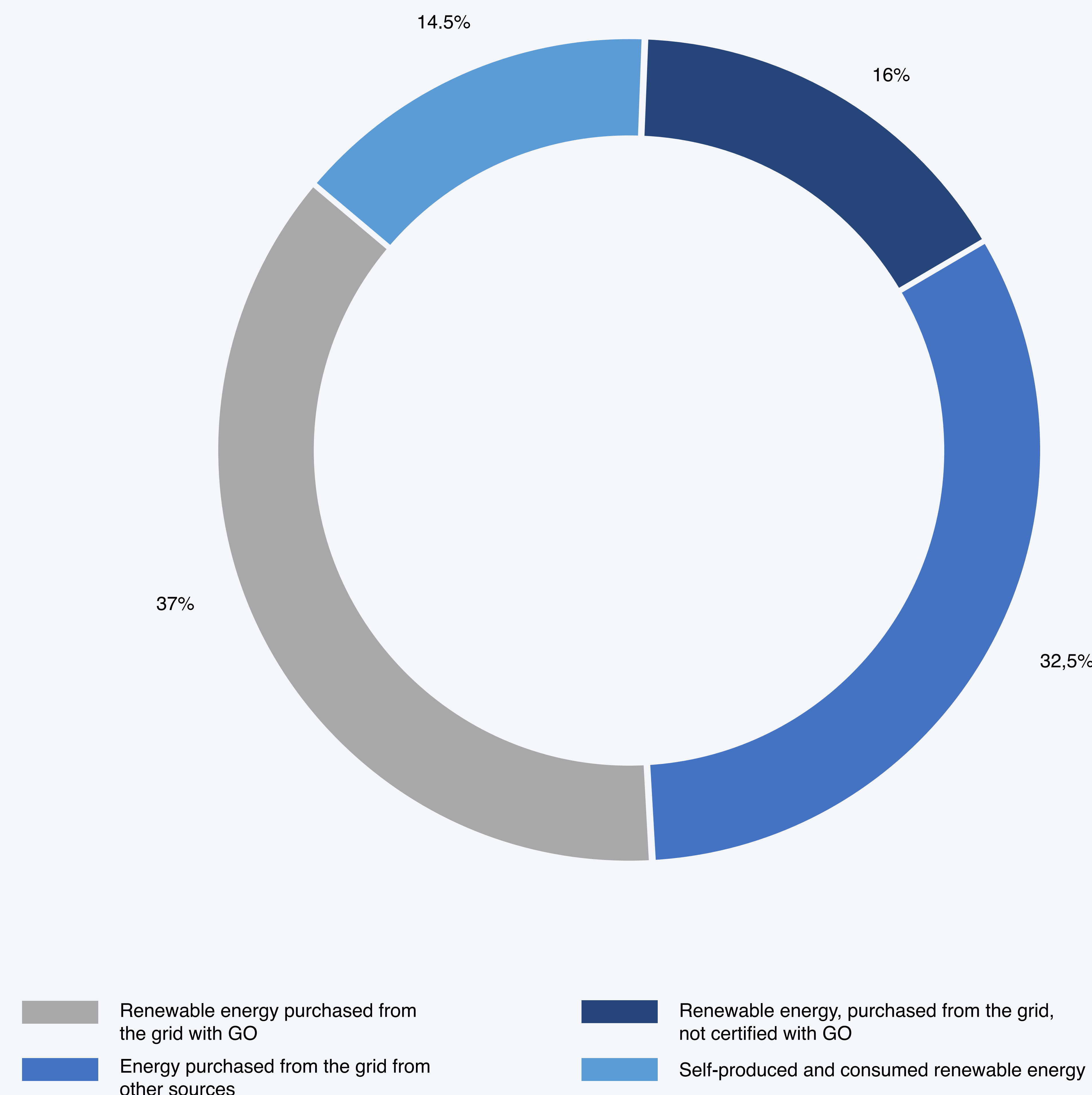
Mondo Tufting launched an **energy efficiency improvement project on its extrusion line** in 2025 through the implementation of heat recovery systems and optimization of the cooling process. The heat recovered is reused to support the facility's heating needs, contributing significantly to improved overall energy efficiency and a reduction in environmental impact.

Mondo Iberica implemented a partial conversion of its site lighting system to LED technology.

In addition, the Group has adopted initiatives involving the **exclusive or predominant procurement of 100% renewable electricity** (as is the case for Unice Toys, Artigo and Mondo S.p.A.). The combination of self-generation and renewable sourcing strategies (through guarantees of origin and electricity supply contracts with a high renewable energy mix) has enabled MONDO Group to achieve a renewable energy share of 67%, in line with its 2024 results. In 2025, the Group recorded an energy intensity of 0.23.

*2024 emission factors were used in the preparation of this report, as 2025 electricity emission factors were not yet available.

The Group's energy demand by energy supply source



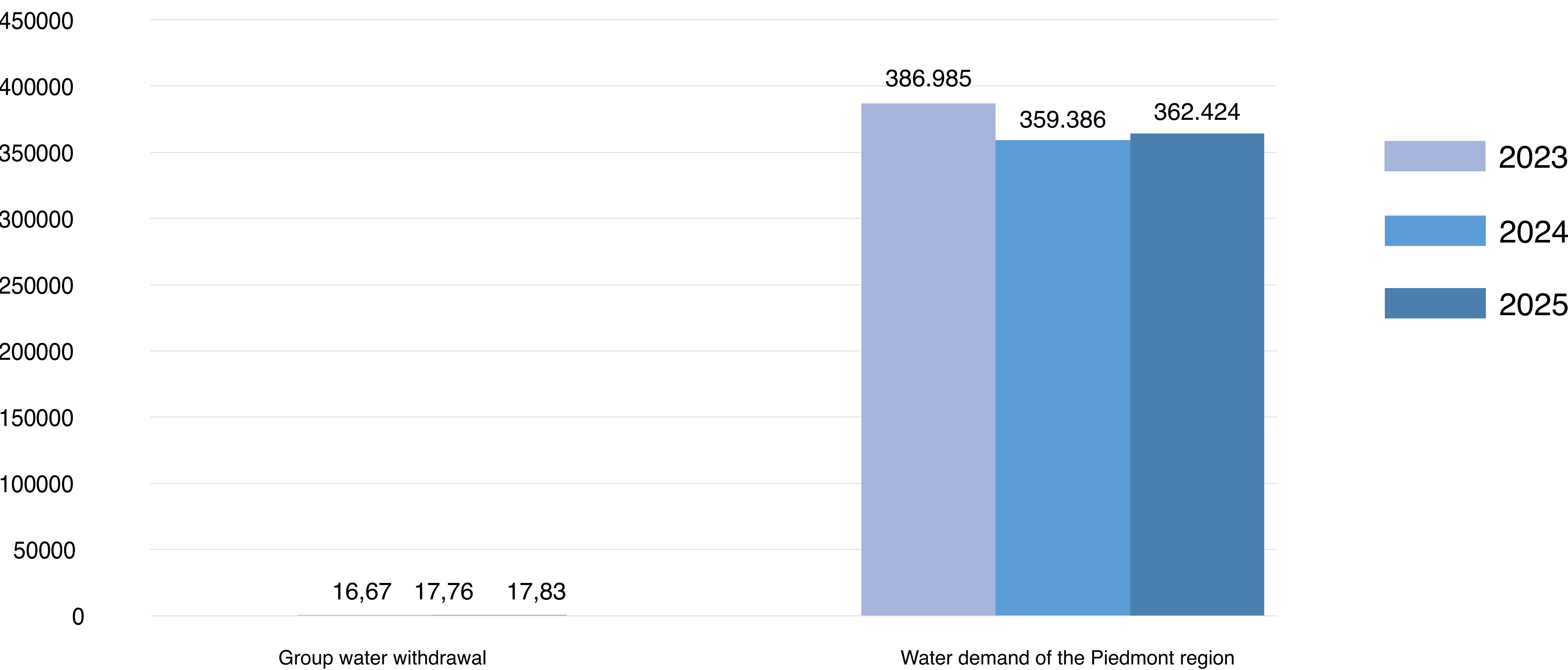
Climate change

Water and marine resources

A comparison of the Group’s total water consumption with the water demand of the Piedmont Region (the region where the parent company is headquartered) confirms that the volumes used at MONDO sites are limited in scale.

This analysis is based on ISTAT data identifying regional per capita water consumption (250 liters/day in 2023 and 232 liters/day in 2024), as well as the population of the Region for the relevant years.

Group water withdrawal compared with the region’s water demand (MI)



Resource use and circular economy

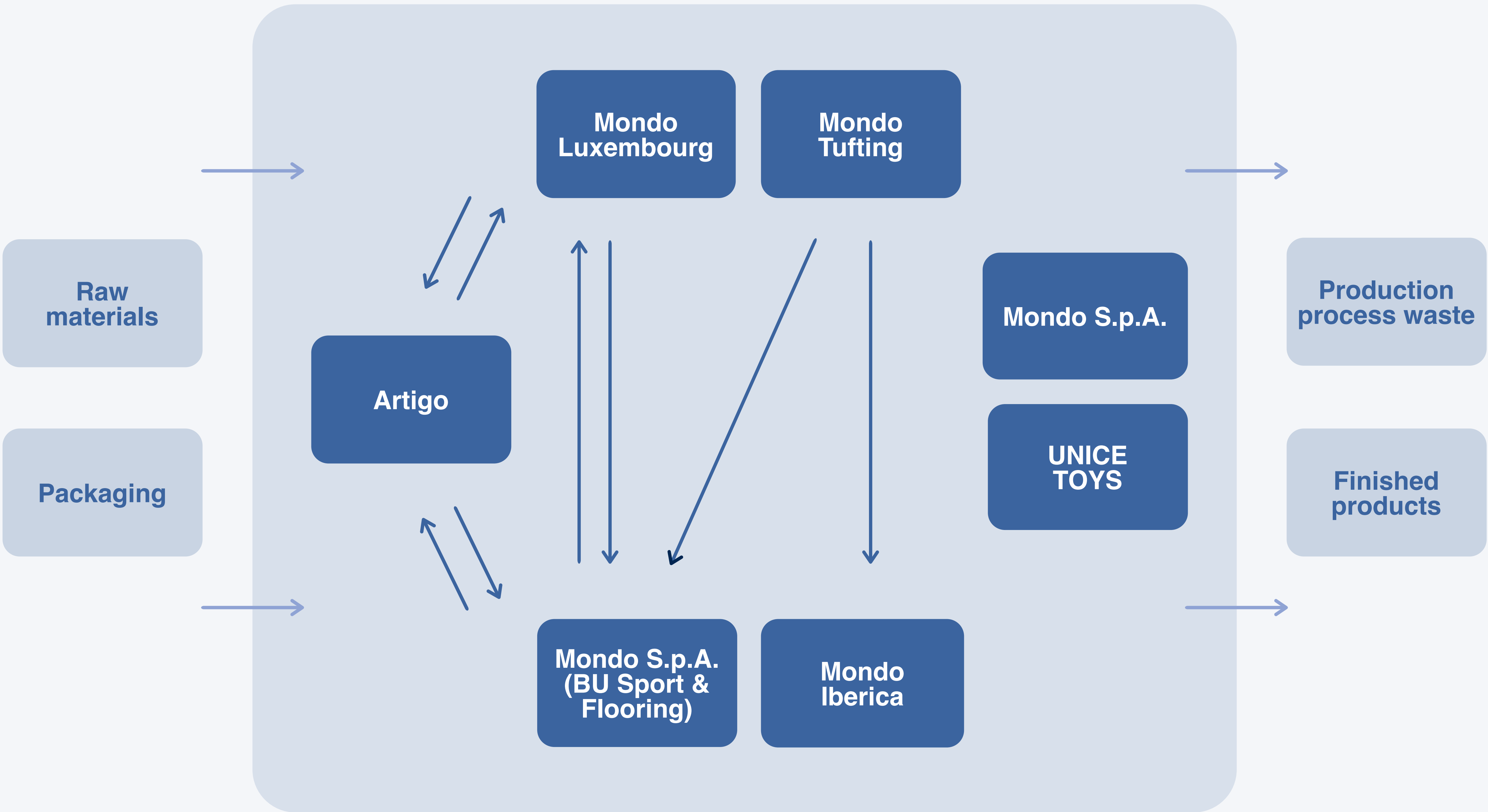
Resources used

The Group pays great attention to sourcing raw materials with the aim of producing products that maintain and enhance MONDO’s quality, while consistently seeking low-environmental-impact solutions.

The mass balances of the individual production companies are closely interconnected, generating a transfer of resources (virgin raw materials, by-products and production scraps) that have always been repurposed with the aim of minimizing reliance on natural resources.

The types of materials purchased in 2025 by the Group’s various production plants and sales subsidiaries are shown in the chart. In 2025, the Group **purchased 37,142 tons of materials and raw materials**, of which 89% were procured by production entities and the remaining 11% by commercial subsidiaries. In 2024, raw material purchases amounted to 46,754 tons, representing a 20% decrease year on year.

Among the materials used, the Group highlights the presence of **renewable inputs** such as natural rubber (representing 18% of all rubber used in the production process), wood, mussel shells, and certain natural pigments and plasticizers. In addition, **9% of total purchased materials contain recycled content**, in particular: construction materials: 26% of the category (19.5 tons), chemicals & compounds: 14.4% of the category (1,485 tons), mineral fillers: 9% of the category (848 tons) and synthetic rubber: 2% of the category (98 tons).



With regard to inbound flows and packaging, in 2025 Mondo Iberica introduced pallets made from 100% recycled material for the first time and further increased its use of recycled materials in selected packaging solutions.

Resource use and circular economy

Waste

In 2025, the Group (excluding Mondo Iberica and Mondo USA) generated **3,108 tons of waste**, of which 94.3% was classified as non-hazardous and 5.7% as hazardous, in line with the previous year's trend. Compared to 2024 - when significant dismantling activities took place (within the Contract and Toys BUs) - total waste generated fell by **42%**. The majority of waste generated consists of packaging materials (European Waste Catalogue - EWC - code 1501), accounting for 34% of total waste, and waste from the processing of plastics,

synthetic rubber and artificial fibers (EWC code 0702), representing 33% of total waste. These are the main raw materials used in the production of MONDO products. This is followed by separately collected waste (EWC code 2001, 9%), construction and demolition waste (EWC code 1709, 5%), and waste electrical and electronic equipment (EWC code 1602, 4.6%).

Once their lifecycle is completed, **MONDO surfaces** can be

disposed of as non-hazardous municipal waste thanks to their classification under EWC code 170203.

Overall, **waste destined for recovery operations** accounts for 69% of total waste generated (over 2,156 tons), in line with the previous year's trend.



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